



COUNTY AUDITOR

Johnson County, Kansas

Mission

We provide exemplary government functions and services to keep our community healthy and safe, promote sustainable growth, support people with life's challenges, and contribute to a high quality of life.

Vision

We choose to be a different kind of government:

- One that inspires trust for who we are and pride in what we do.
- One that dares to imagine what can be and strives each day to make a difference.
- One that cares about the health, the character and the promise of community.

Through our service, Johnson County will always be an extraordinary place, second to none, where people want to be, to work, to live.

EXECUTIVE
RECRUITMENT
PROVIDED BY



The Community

Founded in 1855, Johnson County is one of the nation's premier counties, providing comprehensive services to its citizens in its role as a leading organization in the Kansas City metropolitan area. The Johnson County community is nestled in the southwestern quadrant of the Kansas City metropolitan area (combined population of 2 million), along the Kansas/Missouri border, and exhibits all the hallmarks of a great, largely suburban community: a thriving and growing business sector; nationally recognized public schools; first-class cultural and recreational amenities; and distinctive and welcoming neighborhoods. The largest county in Kansas, Johnson County is a growing and diverse community of about 629,000 residents. The county consists of several larger suburbs, including Olathe, the county seat, and Overland Park, the second most populous city in the Kansas City Metropolitan area. With a national reputation for excellence, the county is proud to be amongst the top 2% of all counties that have achieved a Triple AAA bond rating and is ranked 14th on Niche's 2024 list of Best Counties to live in America. The County's population has grown 13.5% from 2010 to 2022, and continued growth is expected due to the high quality of life and excellent amenities that are provided throughout the county. Johnson County is a growth engine of the Kansas City metropolitan area. It is home to the headquarters of Garmin, Black and Veatch and AMC Theaters. Panasonic recently selected the City of De Soto to locate its new EV battery facility, expecting to bring more than 4,000 jobs. The community is excited to welcome the World Cup and soccer fans from around the world to the Kansas City region in 2026.

Johnson County operates under the commission-manager form of government with a 7-member elected Board of County Commissioners. Johnson County operates on a \$1.83 billion operating and capital budget and has more than 4,300 full-time equivalent positions (FTEs) and offers more than 450 services, from renewing car tags to providing emergency medical services. At Johnson County Government, we challenge ourselves to be a different kind of government because we care deeply about our community and each other. Committed to our shared values, we provide excellent public service, seeking always to improve ourselves and our organization. To learn more, go to: www.jocogov.org.

The Kansas City Metropolitan area is home to the NFL's Kansas City Chiefs, MLB's Kansas City Royals, and MLS's Sporting KC, and NWSL's KC Current. Annual County and community events include a Juneteenth celebration, a Veterans Day event, Old Settlers, and Old Shawnee Days. Additional entertainment options include One Block South, historic Westport, the Power and Light District, the Country Club Plaza, and Crown Center. Cultural attractions like the Kauffman Center for Performing Arts, the Liberty Memorial, the Nelson Atkins Museum, Union Station, and numerous other museums, concert venues, and area landmarks both in Johnson County and the greater Kansas City metropolitan area are beloved by visitors and residents.



SIZE
476 square miles



POPULATION
622,237



MEDIAN INCOME
\$98,523



AVERAGE HOME VALUE
\$479,000

Major Employers:

Garmin International Inc., T-Mobile, Black & Veatch, AMC Theaters, Farmers Insurance

About The Department

With a total annual budget of \$1,175,390, the Audit Services Office conducts performance audits to provide objective analysis to improve programs and operations, reduce costs, and facilitate decision making. Audits provide an independent, objective assessment of the stewardship, performance, and cost of policies, programs, and operations, and are essential to government accountability to the public.

The County Auditor oversees and directs the six employees in the Audit Services Office and reports to the Board of County Commissioners and the Chairman of the Board. An Audit Committee consisting of the Chairman of the Board, the Vice Chairman of the Board, and a Chairman-appointed member of the Board makes recommendations concerning the audit plan and process.

About the Position

The County Auditor supervises internal audits and demonstrates up-to-date auditing methods, techniques, principles, and standards. This position possesses a thorough knowledge of audit-related federal, state, and local laws, rules, regulations, policies, and procedures.

Responsibilities of the County Auditor include:

- Understanding and developing audit priorities.
- Conducting operational analysis, modeling, asset management, risk vulnerability assessments, and program evaluation.
- Coordinating with various County Departments, agencies, and programs to ensure timely execution of audit recommendations.
- Utilizing an advisory and consultative approach to auditing.
- Conducting benchmarking and comparative studies of progressive government organizations.
- Developing the annual Office budget.
- Attending all Board meetings and ensuring compliance with all rules and policies.
- Fostering an environment that supports a high-performance/learning organization and promotes a productive and accountable Audit Services team.
- Mentoring and collaborating with employees to enhance the County's mission and vision.

Awards:

- #106 America's Best Mid-Size Employers by Forbes Magazine (2024)
- Seven Achievement Awards from National Association of Counties (2024)
- #12 Top 30 Local Government List of Green Power Users by the Environmental Protection Agency (2023)
- Triple AAA bond rating

Major projects underway or recently completed:

- \$5.1 million Shawnee Med-Act Station
- \$574 million Nelson Wastewater Treatment Facility renovation
- \$113.5 million Health and Human Services Building for Mental and Public Health

County Departments: 28

County Employees: 4,300

FY2025 Budget: \$1.83 billion



Ideal Candidate

Johnson County seeks a focused and visionary leader, with solid experience in process and performance evaluation, to serve as its next County Auditor. The ideal candidate is efficiencies-focused and a self-starter, with excellent written and verbal communication skills. Emotional intelligence, political astuteness, and experience in internal audits in the public sector is desired. A highly productive, detail-oriented person, who can maintain confidentiality, is preferred. The County seeks someone who can motivate a team, delegate duties, evaluate employees, plan strategically, set goals, assess others, and make complex decisions.

Additional attributes of the ideal candidate include:

- Analytical skills, including the ability to research, interpret data, conceptualize, analyze information, and write formal recommendations based on findings.
- Budget-related skills, including advanced accounting, math, and statistics.
- Facilitation skills, including curriculum/agenda development, marketing, group decision-making, and participation.
- Project management skills, including organization, coordination of duties, and accomplishment of goals.
- Time management skills, including ability to manage multiple concurrent projects and meet deadlines.
- Understanding of Generally Accepted Governmental Auditing Standards (GAGAS) and Generally Accepted Accounting Principles (GAAP).
- Demonstrable qualities of leadership, administrative ability, and public relations skills.

Education and Experience

This position requires a bachelor's degree in business, finance, or a related field, with a master's degree preferred. Seven (7) years of experience in auditing, accounting, financial management, or a related field, plus three (3) years of supervisory experience, are required. A relevant combination of education and experience may be considered. A Certified Public Accountant, Certified Internal Auditor, and/or Certified Fraud Examiner certificate is required, as is a driver's license is required.

Compensation and Benefits

The annual salary range for this position is up to \$220,000 per year, dependent on qualifications and experience. The organization provides health, dental, and vision insurance; a phone allowance; paid leave; employer-provided HSA contribution; and employer-provided life insurance. Johnson County offers two retirement plans, a mandatory 6% employee participation into a defined benefit plan (KPERS); and a voluntary defined contribution plan with an employer match administered by Voya Financial, with up to a 4% match into a 401(a). Additionally, the County offers supplemental group life insurance, flexible spending accounts, and health savings accounts.

Application Process

[Please apply online](#)

For more information on this position, contact:

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817-266-0647



Johnson County Government proudly commits to a work environment in which all individuals are treated with dignity and respect. We embrace diversity and prohibit discrimination against employees and applicants for employment because of race, color, national origin, ancestry, religion (or no religion), creed, sex or gender, sexual orientation, gender identity or expression, pregnancy, age, disability, genetic information, military service or veteran status, citizenship, political affiliation or belief, and any other status or characteristic protected by law.

We support an inclusive workplace where employees excel based on personal merit, qualifications, experience, ability, and job performance.

Resources

[Johnson County](#)

[Johnson County Chamber of Commerce List](#)

[Promotional video](#)

