



CORSICANA

EST. 1848

Preserving Yesterday. Building Tomorrow.



CITY MANAGER

Corsicana, Texas

EXECUTIVE
RECRUITMENT
PROVIDED BY





THE COMMUNITY

Over 25,000 people call the City of Corsicana, Texas, home. With its small-town charm and proximity to big city amenities (it is located just 55 miles south of Dallas on I-45), the 23.28 square-mile City offers the best of both worlds. Its historic downtown area houses the Palace Theater and the Warehouse Living Arts Center. The Pearce Civil War Museum and Western Art Museum, located on the campus of Navarro College, are fantastic expositions not to be missed. The City also has an outstanding parks system, with Richland-Chambers and Navarro Mills Reservoirs offering excellent fishing and water sport activities, and Pioneer Village presents an authentic look at the City's area beginning with the mid-19th century.

Corsicana was established in 1848 to serve as the seat of government for Navarro County, population 52,624, which had been created two years previously by the first Texas Legislature. When asked what the new town should be called, Texas patriot and county namesake Jose Antonio Navarro replied, "Call it Corsicana after the island of Corsica, the birthplace of my father." Corsicana is the location of many Texas firsts, including: the first oil discovery west of the Mississippi, the home of the world-famous DeLuxe Fruitcake from Collin Street Bakery, and the first serving of Wolf Brand Chili. Its first business, Oil City Iron Works, was started in 1866 to make parts for the owner's cotton gin, and today it's a global ductile and gray iron foundry.

Corsicana is a safe and affordable place to live, has excellent schools, great paying jobs, and sound infrastructure. This charming town has evidence of its rich history on every corner of its historic downtown brick streets, while still expanding and growing. The City of Corsicana is close enough to Dallas to have all the amenities of a metropolitan area within an hour's drive; yet, far enough away to avoid rush hour, concrete living, and expensive real estate. A typical commute for residents is 15 minutes.

Corsicana has no match for its beautiful, cattle-dotted hills, highways, and byways carpeted with Bluebonnets every spring, trophy-yielding bass lakes, historic Downtown with coffee houses, boutiques and antique shops. An abundance of annual community events and festivals, including Derrick Days, an annual festival honoring Corsicana's oil history as the birthplace of Texas Oil, and Food Truck Fridays, Main Street Market, Freedom Fest, Corsicana Airshow, Parade of Lights, and the Christmas Tree Lighting Ceremony. For the outdoors enthusiast, there are several lakes perfect for fishing, swimming, and boating. Parks are scattered throughout the area providing plenty of opportunity to enjoy the natural beauty while walking, jogging, or cycling.

Transportation options abound in Corsicana, which is positioned on Interstate 45 between Dallas and Houston, and Highway 31 between Waco and Tyler. The City is served by 18 airports within 50 miles, including Corsicana Municipal Airport, C. David Campbell Field, Dallas-Fort Worth International, and Dallas Love Field. It's also near Union Pacific and Burlington Northern Santa Fe railroads.

The Corsicana Independent School District (Corsicana ISD) serves approximately 6,000 students in Pre-K through 12th grade across eight campuses. Private school options include James L. Collins Catholic School, Agape Christian Academy, Park Meadows Church and Academy, and Two Dimensions Preparatory Academy. Navarro Junior College and Texas A&M University-Commerce at Navarro Campus are available for those seeking higher education.

Corsicana has a median income of \$56,709 and an average home value of \$219,373.



MAJOR DEVELOPMENT PROJECTS UNDERWAY OR RECENTLY COMPLETED

Academy Sports

Ulta

Hobby Lobby

TJ Maxx

Corsicana Commons Development
(with approximately 101 single-family homes and commercial development)

Riot Platforms' (RIOT) Bitcoin Mining
flagship facility

Audubon Metals Texas, LLC

GAF Recycling Facility



MAJOR EMPLOYERS

Collin Street Bakery

Corsicana Mattress Factory

Holcim

Guardian Industries

Oil City Iron Works

Pactiv Corporation

True Value Distribution Center

Kohl's Distribution Center

Russell Stover Candies, Inc.

GOVERNANCE & ORGANIZATION

The City of Corsicana is a home rule municipality and operates under a council-manager form of government. There are four City Council Members, elected by precincts, and a Mayor, elected at-large. Positions that are appointed and/or confirmed by the governing body include: City Manager, Finance Director, Economic Development Director, Human Resources Director, Police Chief, Fire Chief, Environmental Services Director, Engineering Director, Parks and Recreation Director, Library Director, Main Street Director, and the Public Works Director.

Corsicana has been fortunate to have the same City Manager for the past 20 years. Under the leadership of Connie Standridge, Corsicana has developed a climate of responsible budgeting and a strong stable tax base. At the beginning of Standridge's tenure, the City was on the verge of bankruptcy. Today, it has more than \$6 million in its General Fund, which has resulted in Corsicana achieving a rating of AA- and A1+ from Standard and Poor's and Moody's, respectively. Standridge served as the City Engineering Director for several years and served as the Interim City Manager for 18 months before moving into the permanent position.

In Nov. 2022, Corsicana Main Street won Texas Downtown's President's Award and People's Choice Award. The Texas Fire Chiefs Association selected Corsicana Fire Department for their Recognized Best Practices Fire Department in May 2020.

Major City projects underway or recently completed include G.W. Jackson Legacy Park and Campbell Arts Plaza.

The City has 250 employees and an annual budget of \$82.5 million, and tax rate of \$0.4948 per \$100 of valuation.



GOALS

Key priorities for Corsicana include:

Safety and Wellbeing
of citizens

Investing in the
community

Attract others to
the City

Promote tourism in
the City

ABOUT THE DEPARTMENT

The Administration Department is made up of the City Manager and Executive Secretary and has an annual budget of \$504,922. The City Manager is responsible for the proper administration of all the City's affairs by charter, ordinance, or directive of the City Council, and they directly oversee the 12 Departments and Department heads, including the Finance Director, Economic Development Director, Human Resources Director, Police Chief, Fire Chief, Environmental Services Director, Engineering Director, Parks and Recreation Director, Library Director, Main Street Director, Public Works Director, Utility Billing Manager, Court Administrator, and Executive Secretary.





ABOUT THE POSITION

Reporting to the Mayor and the City Council, the Corsicana City Manager is responsible for directing Administration Department activities. This includes developing policies and procedures; presenting annual budgets; forecasting revenues and expenditures; and reviewing policies, procedures, and any specific issues. They will establish City goals; develop long-range programs for each area of responsibility; and review major projects. The City Manager develops strategic plans, reviews special projects, and manages economic development activities.

The City Manager directs all municipal functions by enforcing all policies and procedures governed by City code, ordinances, and resolutions. They evaluate staff performance and supervise all Department Directors. This position is responsible for appointing, removing, or suspending all officers and employees, except those required by the Charter to be appointed by the Mayor or City Council.

Interacting with elected officials, boards, and commissions by addressing, implementing, and enforcing all legislative policy decisions is an important part of this role, as is acting as the liaison between the Council and the public and coordinating and attending Council Meetings. Most board and commission meetings will require the attendance of the City Manager, including Civil Service Commission, Planning and Zoning, Landmark Commission, Zoning Board of Adjustment, Economic Development Partnership, and the Corsicana Firemen's Relief & Retirement Fund meetings.

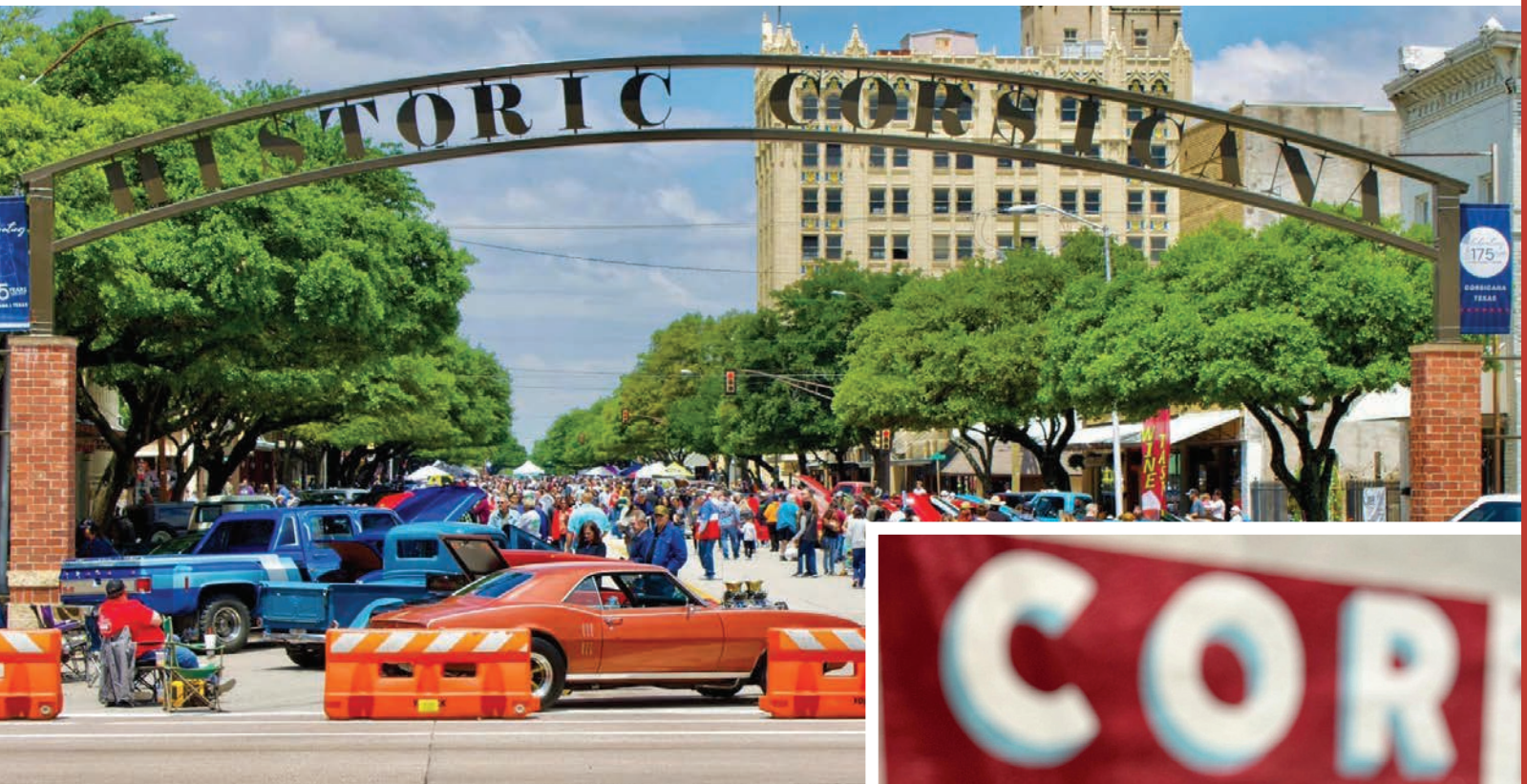
Other responsibilities of the next City Manager include someone who will:

- Prepare and submit the annual operating budget to the Council.
- Be responsible for budget administration after adoption.
- Oversee plans, programs, and activities, both short- and long-term, to advance City goals.
- Execute contracts and other instruments binding the City to financial agreements and obligations.
- Respond to requests and inquiries from the Council.
- Keep Council informed of relevant issues.
- Review operations of the City to ensure that obligations are met.
- Represent the City at various meetings.
- Promote the City's development.

IDEAL CANDIDATE

The City of Corsicana seeks an experienced, innovative leader with a passion for the community to serve as its next City Manager. The ideal candidate is calm and approachable. They are a strong leader with a management style that's open to working together as a team and motivating staff.

Outstanding communication skills, both verbally and in writing, is critical for the next City Manager. Must be able to talk effectively over the phone and present public programs. The ideal candidate will be able to collaborate and develop effective community partnerships. They will be comfortable and experienced working with a city council and communicating with the public. The ideal candidate will always demonstrate honesty, integrity, diplomacy, and an ethical standard.



EDUCATION AND EXPERIENCE

This position requires a bachelor's degree from an accredited college or university in public administration, business administration, economics, or a related field. Ten (10) years of progressively responsible professional experience in municipal government, including at least five (5) years' experience as a department head, assistant city manager, or city manager, is required. A master's degree and professional credentials are preferred. The successful candidate must have and maintain a valid Texas driver's license with a satisfactory driving record. Punctuality and regular attendance are required.



COMPENSATION AND BENEFITS

The annual salary range for this position is competitive and dependent on qualifications and experience. The City of Corsicana offers a comprehensive benefits package, including health, dental, vision, and pharmacy insurance; life insurance; and generous paid vacation, holidays, and sick leave. The City participates in the Texas Municipal Retirement System (TMRS) at a 7% employee contribution rate with a 2:1 municipal matching ratio and five-years vested. The City Manager will also be provided with a \$1,500/year phone allowance and a \$4,200/year car allowance.



APPLICATION PROCESS

[Please apply online](#)

For more information on this position, contact:

Lissa Barker, Senior Vice President
LissaBarker@GovernmentResource.com
817-266-0647



The City of Corsicana is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check.

RESOURCES

City of Corsicana
tx-corsicana.civicplus.com

Administration Department
tx-corsicana.civicplus.com/262/City-Managers-Office

Corsicana Economic Development
corsicanaed.com

Corsicana & Navarro County Chamber of Commerce
corsicana.org

Corsicana Convention & Visitors Bureau
cityofcorsicana.com/1184/Convention-and-Visitors-Bureau

