



JOHNSON COUNTY
KANSAS

INVITES YOUR INTEREST IN THE POSITION OF
Assistant County Manager



About Johnson County

Founded in 1855, Johnson County is one of the nation's premier counties, providing comprehensive services to its citizens in its role as a leading organization in the Kansas City metropolitan area. The Johnson County community is nestled in the southwestern quadrant of the Kansas City metropolitan area (combined population of 2 million), along the Kansas/Missouri border, and exhibits all the hallmarks of a great, largely suburban community: a thriving and growing business sector; nationally recognized public schools; first-class cultural and recreational amenities; and distinctive and welcoming neighborhoods. The largest county in Kansas, Johnson County is a growing and diverse community of about 629,000 residents. The county consists of several larger suburbs, including Olathe, the county seat, and Overland Park, the second most populous city in the Kansas City Metropolitan area. With a national reputation for excellence, the county is proud to be amongst the top 2% of all counties that have achieved a Triple AAA bond rating and is ranked 14th on Niche's 2024 list of Best Counties to live in America. The County's population has grown 13.5% from 2010 to 2022, and continued growth is expected due to the high quality of life and excellent amenities that are provided throughout the county. Johnson County is a growth engine of the Kansas City metropolitan area. It is home to the headquarters of Garmin, Black and Veatch and AMC Theaters. Panasonic recently selected the City of De Soto to locate its new EV battery facility, expecting to bring more than 4,000 jobs. The community is excited to welcome the World Cup and soccer fans from around the world to the Kansas City region in 2026.

Johnson County operates under the commission-manager form of government with a 7-member elected Board of County Commissioners. Johnson County operates on a \$1.83 billion operating and capital budget and has more than 4,200 full-time equivalent positions (FTEs) and offers more than 450 services, from renewing car tags to providing emergency medical services. At Johnson County Government, we challenge ourselves to be a different kind of government because we care deeply about our community and each other. Committed to our shared values, we provide excellent public service, seeking always to improve ourselves and our organization. To learn more, go to: www.jocogov.org.

The position

Johnson County is seeking an Assistant County Manager who will provide strategic direction for the county and leadership for a designated portfolio of departments, agencies and offices with the common goal of leaving our community better than we found it.

This highly responsible leadership position, which reports directly to the County Manager, along with a Deputy County Manager and two other Assistant County Managers makes up an essential part of the County Manager's leadership team. It requires a significant amount of interaction with the public, including night meetings. The successful candidate serves as Assistant Chief Administrative Officer of Johnson County Government, and those duties include:

- Working collaboratively with the County Manager, Deputy County Manager, Board of County Commissioners and county executives to provide strategic leadership to Johnson County Government.
- A record of success in elevating the operations of local government, aptitude for navigating laws, regulations and statutes, and experience with challenges presented by rapid growth.
- Working innovatively, providing forward-thinking and creative solutions to introduce new ideas for collaboration across the County.
- Conducting and presenting at meetings with commissioners and the board chairman on a regular basis regarding countywide or department-specific concerns.

As Assistant County Manager for Johnson County, you would actively mentor, coach and collaborate with employees to enhance the county's mission and values. Using the county's established Pillars of Performance, you would lead the development of a High Performing Organization through continuous improvement with a strategic focus on innovation.

Some of your daily duties in this role might include:

- Organizing and supervising assigned departments and agencies, helping them develop and achieve goals, set priorities, budget effectively and propose key initiatives and capital improvement projects.
- Determining staffing requirements, resolving staffing issues and facilitating employee retention.
- Promoting teamwork and organizational information-sharing.
- Representing Johnson County Government at the local, county, state, and national level by serving on committees, coalitions and other partner organizations.

Required experience

The successful candidate will have a bachelor's degree in public administration, business administration, or relevant field and 10 years of progressively responsible, professional-level related experience, including experience working with elected and appointed officials. Five years of supervisory experience is required. A master's degree and local government management experience is preferred, but any combination of experience and education that provides candidates with the required qualifications may be considered. ICMA credentialed manager status preferred.

Compensation

Johnson County is an equal opportunity/equal access employer and offers a competitive salary and benefits package. The expected salary range for this position is \$167,822 to \$251,734 annually and will be based on experience.

Benefits include:

- Retirement: KPERs pension system in addition to a 457 deferred compensation match by the County up to 4% of base pay.
- Insurance: Medical, dental, vision, life insurance and sick disability offered to employees.
- Leave: 96 vacation hours per year with increases after the third year of employment, three personal days per year and 96 sick hours per year. Other leaves include parental, caregiver, civic and military leave.
- Holidays: 10 days per year.
- Educational Reimbursement: The County has a program to aid with the cost of tuition and other expenses related to the pursuit of a degree or non-degree educational program and expense reimbursement for County-approved certification and licensing programs.

To apply

For consideration, apply online at www.governmentresource.com/recruitment-employers/open-recruitments/johnson-county-ks-assistant-county-manager by October 22, 2024. Resumes will be screened according to the qualifications outlined above.

For more information on this position, contact: Lissa Barker, Senior Vice President, LissaBarker@GovernmentResource.com, 817-266-0647